



Vision Awards

The California Community Management Industry's Highest Honor

Through the Vision Awards Program, CACM recognizes individuals and organizations who exemplify excellence in the community management profession. These awards honor outstanding contributions to the industry while celebrating the meaningful impact recipients have made on their colleagues, association homeowners, and the communities they serve.

Members are encouraged to nominate themselves, a California colleague, or an industry partner for this prestigious recognition. Award recipients will be honored during the 2027 CACM Law Seminar & Expo, held in both Northern and Southern California

AWARD CATEGORIES

RISING STAR

The Rising Star Award honors an individual with less than two years of industry experience who has demonstrated exceptional initiative, accountability, and problem solving skills. This award recognizes a nominee who personally addressed a clearly defined, challenging situation and achieved measurable improvements in operations, communication, efficiency, or owner satisfaction. The recipient shows strong potential for long term leadership and growth within the industry.

INNOVATOR

The Innovator Award recognizes a manager or industry partner who has implemented a new or transformed system, process, or approach that addressed a significant challenge. Innovation may be demonstrated through financial solutions, creative operational strategies, or transformational client management improvements. The nominee's solution must reflect original thinking and result in measurable positive outcomes, such as cost savings, efficiency gains, improved service delivery, or client satisfaction.

LEADERSHIP

The Leadership Award honors a community manager or industry partner who has directly influenced the professional growth of others. This includes intentional mentorship, coaching, training, or support of career development. The nominee is recognized not only for leadership style, but for tangible results, such as enhanced skills, improved performance, career advancement, or increased confidence and retention among those they supported.

EDUCATIONAL EXCELLENCE

The Educational Excellence Award is presented to a CACM member who has made significant contributions to continuing education, whether through content creation, instruction, program development, or educational leadership. This award recognizes nominees whose efforts have had a measurable impact on professional growth and who actively support and advance CACM's educational mission through articles, courses, presentations, webinars, curriculum development, or volunteer service.

COMPANY CULTURE

The Company Culture Award recognizes a management company or industry partner that demonstrates an intentional, measurable commitment to employee engagement, development, and retention. Honorees show documented internal programs that support staff growth and well being, along with active participation in community service or social responsibility initiatives. This award reflects how culture translates into outcomes—such as retention rates, employee satisfaction, participation, and sustained organizational success.



Nomination Procedure and Guidelines

Deadline: October 30, 2026

For additional information
visit www.cacm.org/news/vision-awards

Each nomination must be submitted for one award category only and must fully address all mandatory category-specific prompts listed on the official nomination form. Same narrative can not be submitted for multiple categories. These prompts are designed to ensure nominations are specific, relevant, and based on demonstrated impact. Responses should focus on:

- The challenge or opportunity
- The actions taken by the nominee
- The measurable or observable outcomes achieved

General praise without supporting examples is discouraged and may result in disqualification. Total narrative responses may not exceed 700 words.

To support impartial evaluation, do not include the nominee's name, company, association, or other identifying information within narrative responses.

CATEGORY-SPECIFIC GUIDELINES

Rising Star

- Nominee must have less than two years of industry experience
- Focus on a specific problem personally handled
- Demonstrate how actions exceeded expectations for experience level

Innovator

- Clearly define the problem
- Describe the innovative solution implemented
- Show what changed as a result (metrics preferred)

Leadership

- Leadership must be shown through mentorship or professional development of others
- Identify who was mentored and how
- Describe outcomes resulting from that support

Educational Excellence

- Highlight educational contributions and content
- Identify reach or impact
- Connect efforts to CACM's educational mission

Company Culture (Companies Only)

- Describe intentional internal culture initiatives
- Provide measurable results (retention, engagement, participation)
- Describe community service or social responsibility involvement



Submit completed nomination form, photo and narrative to communications@cacm.org.



CACM Vision Award Nomination Form

Deadline: October 30, 2026

For additional information
visit www.cacm.org/news/vision-awards

ELIGIBILITY REQUIREMENTS

To be considered for a CACM Vision Award, nominees must meet the following criteria:

- Be a CACM member in good standing
 - No outstanding balances
 - No current or pending complaints filed with the Professional Standards Committee
- Demonstrate conduct and contributions consistent with a professional, ethical, and engaged member of the community management industry

SUBMISSION PROCESS

- Complete all required sections of the official Vision Awards Nomination Form.
- Attach the nominee headshot and a narrative not to exceed 700 words.
- Submit all materials electronically to communications@cacm.org by the published deadline.

REVIEW FOR COMPLETENESS

CACM staff will conduct an initial review to confirm eligibility and completeness. Incomplete, late, or non-compliant submissions may be removed from consideration.

JUDGING PROCESS

Eligible nominations will be evaluated by a panel of prior CACM Vision Award recipients. Nominees are reviewed by considering:

- Alignment with the selected award category
- Specificity and clarity of responses
- Demonstrated impact and outcomes
- Strength and relevance of evidence provided

NOTIFICATION AND RECOGNITION

- Nominees will be notified via email in early December.
- Recipients will be formally recognized during the 2027 CACM Law Seminar & Expo in Northern and Southern California.

PHOTO AND SUBMISSION RELEASE

By submitting a Vision Awards nomination, the nominator confirms that the nominee has granted permission for CACM to use all submitted materials—including photos, narratives, and supporting documentation—for marketing, public relations, educational, and social media purposes. Submissions constitute consent for use without compensation and release CACM from liability related to such use.

AWARD CATEGORIES

Rising Star
Innovator
Leadership
Educational Excellence
Company Culture

NOMINEE REGION

Northern California
Southern California

NOMINEE TYPE

Manager
Industry Partner

NOMINEE

NOMINEE NAME/TITLE

NOMINEE ASSOCIATION AND/OR COMPANY

NOMINEE ADDRESS

CITY/STATE/ZIP

NOMINEE PHONE

NOMINEE EMAIL

NOMINATOR

NOMINATOR NAME/TITLE

NOMINATOR ASSOCIATION AND/OR COMPANY

ADDRESS

CITY/STATE/ZIP

PHONE

EMAIL

SIGNATURE (OR TYPE YOUR NAME)

A signature or, in the case of electronic submission, the nominator's typed name verifies information to be a true and accurate account of the nominee's accomplishments. CACM reserves the right to verify any and all information submitted with the entry. If information cannot be verified, the nomination may be disqualified. Information found to be falsified will be referred to the Professional Standards Committee (PSC) for evaluation of possible ethical violations.



Submit completed nomination form, photo and narrative to communications@cacm.org.

Write your narrative here.

NOMINEE'S NAME: