



Vision Magazine 2023-The Voice Of California Community Managers

Issue	Print/Digital Edition	Editorial Focus	Editorial Submissions	Ad Close & Materials Due	Out to Members
Spring 2023	Digital Edition	<p>Relationship Building: How to communicate and connect with your communities, homeowners, maintenance teams, staff, board members, vendors, etc. It takes a village to run an association. Turning to experts for help when addressing boards and dealing with major projects or deferred maintenance.</p>	2/1/2023	2/17/2023	4/5/2023
Summer 2023	Digital Edition	<p>Financial Trends in HOAs: What percent funded actually means for reserves, selling a special assessment, investment management, financial benchmarks and where do you stand: i.e., average gross margins, direct labor efficiency ratio, how much of your income is from the base fee vs your Schedule A; budget season tips and best practices; how to reduce expenses while maintaining quality.</p>	4/26/2023	5/12/2023	7/5/2023
Fall 2023	Digital Edition	<p>Lifelong Learning: Bringing life back into a job that you've been doing for a long time; how to challenge yourself anew even while at the same property or at the same job; setting growth goals even when you're a "veteran"; mentorship.</p>	8/2/2023	8/18/2023	10/3/2023
Winter 2023	Digital Edition	<p>Planning for the Future & 2023 Wrap-Up: Balcony inspections-how are they going; Election laws-what's working/not working; water restrictions; EV charging stations; California HOA stats; 2024 outlook.</p>	10/11/2023	10/27/2023	12/6/2023