

CalSavers Retirement Plan Mandate Deadline

What is CalSavers?

CalSavers is a state-sponsored retirement savings program. In California, it is required that businesses opt-in to the state-run plan or offer another retirement plan (401(k), 403(b), or SEP/Simple IRA).

How Is My Business Impacted?

The State of California has threatened to penalize businesses that do not comply with the retirement plan mandate. Joining the California Association of Community Managers (CACM) 401(k) Program will exempt your business from the CalSavers retirement plan mandate.

What Is The Deadline To Offer A Retirement Plan in California?

That depends on the number of W-2 employees your business has:

| 100+ EMPLOYEES | 50+ EMPLOYEES | 5+ EMPLOYEES |
|-----------------|-----------------|-----------------|
| SEPT 30 2020 | JUNE 30 2021 | JUNE 30 2022 |

What Are The Penalties for Non-Compliance With The California Retirement Plan Mandate?

Companies who fail to comply with the mandate are subject to a fee of up to \$750 per employee:

90 days after initial notice of non-compliance

180 days after initial notice of non-compliance

\$250

Fee for every eligible W-2 employee

\$500

Additional fee for every eligible W-2 employee

Take Action Now

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| 1 | If you currently offer an employer-sponsored retirement plan, you are exempt from the CalSavers mandate, BUT you must report the exemption at www.calsavers.com/exempt . |
| 2 | Join the CACM 401(k) Program, please contact Accelerate Retirement per the contact information below. |

For More Information, Please Contact:

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